

## The Diversity of Beliefs

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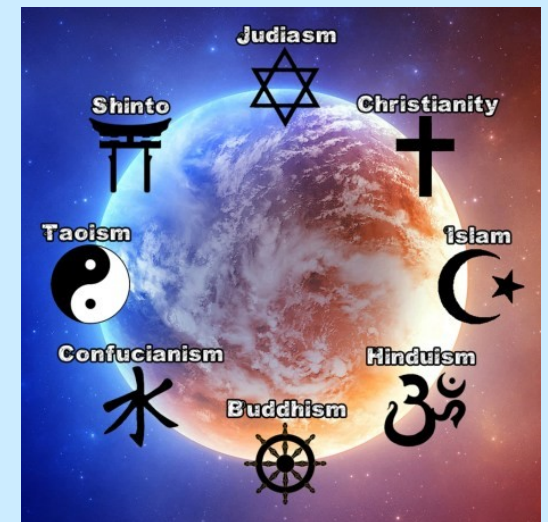
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*Balin and Associates*  
P.O. Box 403  
Yellow Springs, OH 45387  
(937)478-4958

*Continuing Education Seminar*

# The Diversity of Beliefs



## Webinar

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## **The Diversity of Beliefs**

Do your clients or patients sometimes bring up their religious views to you? Often time diversity issues are uncomfortable to discuss, but perhaps the most sensitive inclusion issue presently is religious diversity. Such discussions with coworkers, clients or community partners require a respectful response to the issues of faith which may arise in the workplace. Attend to learn about "speed-faithing" to discover the beliefs of others, and to become comfortable with posing culturally sensitive questions.

Acquire a basic understanding of the world's largest religions and know how and why to facilitate discussions about faith with clients or patients as part of your case planning and interaction approaches.

**Objectives:** At the conclusion of the program the participant will be able to:

- Identify and describe EEOC guidance regarding religious discrimination in the workplace and how to respond to ethical dilemmas regarding faith differences.
- Experience and incite a comfortable, enlightening discussion of faith with others of different belief systems and approach such discussions in an ethical, respectful manner.
- Describe the basic tenets of the largest world religions.
- Use case studies to discuss workplace issues that arise such as holiday decorating, playing faith music at work, and dealing with insensitive comments from clients and coworkers regarding faith and belief.
- Discuss Christianity, Buddhism, Hinduism, Atheism, Agnosticism, Islam, Judaism and Paganism as the foundation for understanding client and coworker beliefs and spiritual practices.
- Utilize a spiritual history assessment tool to incorporate the client's/patient's beliefs into a care plan that provides needed support to those in a particular caseload.

### **ABOUT THE SPEAKERS**

**Rita Rizzo, MSc**

Principal of Rizzo & Associates ,a management consulting and training firm founded in 1984, Rita has over three decades of experience as a writer, curriculum designer and training facilitator. She has written over 200 print and online articles, 400 training curriculums, and 12 books in the past decade. A ghostwriter, blogger and curriculum developer, Rita never misses a deadline and is known for her error-free, content-rich writings.

**Marcella Balin, RN, BSN**

Marcella Balin is a well-known and highly regarded educator and presenter. She is an independent nurse entrepreneur and lecturer with forty plus years of experience. She began her nursing career in Brooklyn, NY and spent a decade moving into the field of education. She parlayed years of widely varied teaching experience into a career of independent teaching and presenting. She brings years of ongoing professional education in human and organizational development to her workshops.

### **CONTINUING EDUCATION**

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