

**The Nature of Privilege**  
**\$45**

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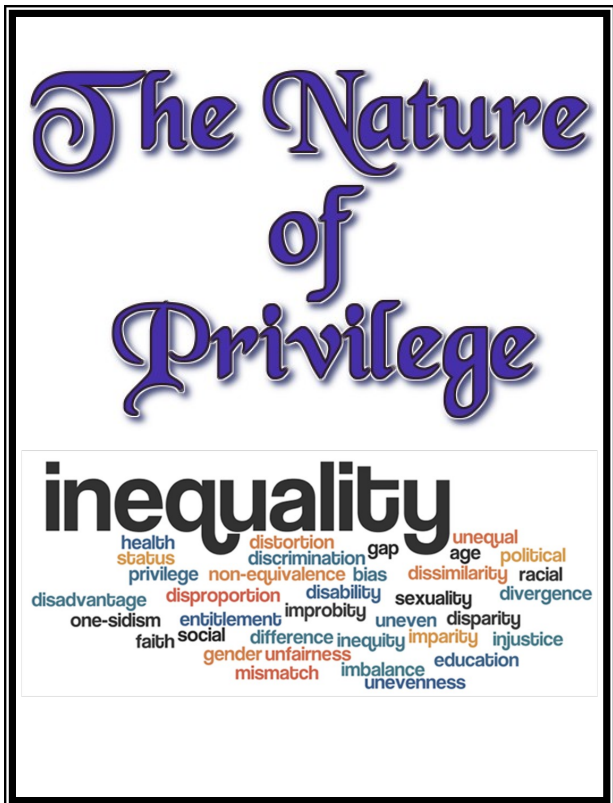
Confirmation will be mailed or e-mailed to you upon receipt of registration information and payment.

**Email:** mbalin13@gmail.com

**Website:** www.balinandassociates.com

*Balin and Associates*  
*P.O. Box 403*  
*Yellow Springs, OH 45387*  
*(937)478-4958*

*Continuing Education Seminar*



## Webinar

You will log in from your own device.

Access link will be provided when you register.

## **The Nature of Privilege**

Privilege and dominant status may operate in an individual, team or circumstance, yet outside of conscious awareness. Privilege may be taken for granted as the natural way of things. Concepts to be discussed include: unconscious privilege, assumptions, dominant status, internalized oppression, fragility, bias and discrimination.

Learn to recognize when privilege is operating to disempower others and how to shift the dynamic toward equitable and collaborative relations. Become aware of concepts and strategies to assist you in becoming an ally to those vulnerable adults who need to access privilege that is currently eluding them and stifling their efforts.

Objectives: At the conclusion of the program the participant will be able to:

- Define relevant terms (such as privilege, fragility, allyship, micro-aggression, color blindness, ageism)
- Give examples of various kinds of privilege and dominant status
- Demonstrate respectful behaviors to interrupt or question inequitable dynamics
- Develop an action-plan for continued practice

### **ABOUT THE SPEAKERS**

Rita Rizzo, MSc

Principal of Rizzo & Associates LLC, a management consulting and training firm founded in 1984, Rita has over three decades of experience as a writer, curriculum designer and training facilitator. She has written over 200 print and online articles, 400 training curriculums, and 12 books in the past decade. A ghostwriter, blogger and curriculum developer, Rita never misses a deadline and is known for her error-free, content-rich writings.

Marcella Balin, RN, BSN

Marcella Balin is a well-known and highly regarded educator and presenter. She is an independent nurse entrepreneur and lecturer with forty-plus years of experience. She began her nursing career in Brooklyn, NY and spent a decade moving into the field of education. She parlayed years of widely varied teaching experience into a career of independent teaching and presenting. She brings years of ongoing professional education in human and organizational development to her workshops. She is a very energetic and dynamic speaker.

### **CONTINUING EDUCATION**

**3.0 Hours approved for:**

- **Nurses-The Ohio Board of Nursing accepts Continuing Education events approved for Social Workers for Continuing Nurse Education.**
- **Counselor and Social Worker Continuing Professional Education (by the Ohio CSWMFT Board) Meets the Ethics Requirement**
- **Registered with the Accountancy Board of Ohio CPE.181**
- **BELTSS approval #41671-SS-24 (Ethics and Concerns)**

**Registration is not complete without payment.**

**► Cost            \$45**

**Workshop materials and access links will be sent to participants when registration is complete.**

**Feel free to call with any questions as the Webinar format is new to many of us.**

**If you prefer to pay with a credit card—you can message your registration information by email and request an invoice.**